

Kühne + Nagel

Country	Switzerland
Meeting date	08 May 2024 09:00
Meeting location	Turnhalle, Schulhausstrasse 10, 8834 Schindellegi/SZ
Meeting type	Annual General Meeting
Securities	ISIN CH0025238863, Valor number 2523886

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1.a	Re-elect Mr. Dominik Bürgy	FOR
4.1.b	Re-elect Mr. Karl Gernandt	OPPOSE
4.1.c	Re-elect Mr. Klaus-Michael Kühne	OPPOSE
4.1.d	Re-elect Mr. Tobias B. Staehelin	OPPOSE
4.1.e	Re-elect Ms. Hauke Stars	OPPOSE
4.1.f	Re-elect Dr. Martin Wittig	FOR
4.1.g	Re-elect Dr. sc. tech. Jörg Wolle	OPPOSE
4.2.a	Elect Ms. Anne-Catherine Berner	FOR
4.2.b	Elect Mr. Dominik de Daniel	FOR
4.3	Re-elect Dr. sc. tech. Jörg Wolle as board chair	OPPOSE
4.4	Elections to the nomination and remuneration committee	
4.4.a	Re-elect Mr. Karl Gernandt to the nomination and remuneration committee	OPPOSE
4.4.b	Re-elect Mr. Klaus-Michael Kühne to the nomination and remuneration committee	OPPOSE
4.4.c	Re-elect Ms. Hauke Stars to the nomination and remuneration committee	OPPOSE
4.5	Re-elect Mr. Stefan Mangold as independent proxy	FOR
4.6	Elect KPMG as auditors	FOR
5	Approve sustainability report	OPPOSE
6	Advisory vote on the remuneration report	OPPOSE
7.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
7.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
8	Creation of a capital band	OPPOSE
9	Amendment of the articles of association	
9.1	Amend articles of association: Company purpose	FOR
9.2	Amend articles of association: Shares, announcements and place of jurisdiction	FOR
9.3	Amend articles of association: General meeting, reserve and distribution of profits	FOR
9.4	Amend articles of association: Board of directors and remuneration	OPPOSE
	Transact any other business	OPPOSE

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